

Check in with the UMACRAO DEI Committee, 7/19/21

At the end of our conversation, we asked attendees to share DEI-related resources of any kind. Here are the results! (All blurbs taken from the linked websites or subpage within them.)

Read

Books

- *Homegoing* by Yaa Gyasi (fiction)
- *Waking Up White: and Finding Myself in the Story of Race* by Debby Irving (autobiography)
- *The Confederate and Neo-Confederate Reader: The “Greath Truth” about the “Lost Cause”*, edited by James W. Loewen and Edward H. Sebesta (nonfiction)
- *Dying of Whiteness: How the Politics of Racial Resentment Is Killing America’s Heartland* by Jonathan M. Metzler (nonfiction)
- *There There* by Tommy Orange (fiction)
- *Minor Feelings: An Asian American Reckoning* by Cathy Park Hong (autobiography)
- *ReVisioning History* series (nonfiction); includes:
 - *A Queer History of the United States* by Michael Bronski
 - *An Indigenous Peoples’ History of the United States* by Roxanne Dunbar-Ortiz
 - *A Disability History of the United States* by Kim E. Nielsen
 - *An African American and Latinx History of the United States* by Paul Ortiz
 - *A Black Women’s History of the United States* by Daina Ramey Berry and Kali Nicole Gross
- *The Fat Studies Reader*, edited by Esther Rothblum and Sondra Solovay (nonfiction)
- *Fearing the Black Body: The Racial Origins of Fat Phobia* by Sabrina Strings (nonfiction)
- *The Arrival* by Shaun Tan (wordless graphic novel)
- *A Young People’s History of the United States*, edited by Howard Zinn and Rebecca Stefoff (nonfiction)
- *A People’s History of the United States: 1492 – Present* by Howard Zinn (nonfiction)

Articles & other short works

- ‘Yes, You Belong Here’: *An Expert Explains the Importance of Supporting Student Parents* by Eric Hoover, published in *The Chronicle of Higher Education*, May 2, 2021
- *How Race/ism & Patriarchy Interact to Shape Inequality* by Shay-Akil McLean, available on the *Decolonize ALL The Things* website: <https://decolonizeallthethings.com/2019/03/19/how-race-gender-interact-to-shape-inequality/>
- *Stop Ignoring Microaggressions Against Your Staff: Three ways that professors and administrators, intentionally or not, put staff ‘in their place’* by Lee Skallerup Bessette, published in *The Chronicle of Higher Education*, March 8, 2021

Listen

All of the recommendations were podcasts!

- **Code Switch:** <https://www.npr.org/podcasts/510312/codeswitch>
What’s CODE SWITCH? It’s the fearless conversations about race that you’ve been waiting for! Hosted by journalists of color, our podcast tackles the subject of race head-on. We explore how it impacts every part of

society – from politics and pop culture to history, sports and everything in between. This podcast makes ALL OF US part of the conversation – because we're all part of the story.

- **GirlTrek's Black History Bootcamp:** <https://blackhistorybootcamp.com/podcast/>
GirlTrek's Black History Bootcamp Podcast is a 21-day walking meditation series to remember where we came from and to gather strength for the road ahead. We celebrate Black stories and the lessons of our ancestors to help guide us through these uncertain times.
- **Inclusivity at Work** episode of the Dare to Lead with Brené Brown podcast: <https://brenebrown.com/podcast/brene-with-aiko-bethea-on-inclusivity-at-work-the-heart-of-hard-conversations/>
In this episode, I talk to friend, colleague and Diversity, Equity, and Inclusion expert, Aiko Bethea. We discuss empathy, accountability, and the power of listening and believing (including a very real role play). We also dissect the differences between transactional leadership and transformational leadership, and why courage is a prerequisite to lasting, meaningful change.
- **I Saw What You Did:** <https://www.exactlyrightmedia.com/i-saw-what-you-did>
Millie and Danielle, a film expert and a film enthusiast, program a double-feature of their favorite movies with a different wild theme every week. Join these friends as they dissect the films and explore the weird ways we respond to and learn to love movies.
- **reWorked:** The Diversity and Inclusion Podcast: <https://theewgroup.com/podcast/>
Join our team every month as they speak to CEOs, HR leaders and workplace activists about their journey to rework organisational culture and cultivate a more inclusive workplace environment for all. Listen, review, subscribe and let us keep you up to speed with the latest thinking on workplace inclusion in 2021.

Watch

Movies/movie-length documentaries

- **13th** (documentary): <http://www.avaduvernay.com/13th>
In this thought-provoking documentary, scholars, activists and politicians analyze the criminalization of African Americans and the U.S. prison boom.
- **Disclosure** (documentary): <https://www.disclosurethemovie.com/>
In this documentary, leading trans creatives and thinkers share heartfelt perspectives and analysis about Hollywood's impact on the trans community.
- **Documented: a film by an ~~illegal immigrant~~ undocumented American** (documentary): <https://documentedthefilm.com/>
In 2011, Pulitzer Prize-winning journalist Jose Antonio Vargas outed himself as an undocumented immigrant in an essay published in the New York Times Magazine. Documented chronicles his journey to America from the Philippines as a child; his journey through America as an immigration reform activist; and his journey inward as he re-connects with his mother, whom he hasn't seen in person in over 20 years.
- **Gender Revolution: A Journey with Katie Couric** (documentary): <https://www.natgeotv.com/ca/gender-revolution>
Katie Couric explores questions about gender identity with experts and everyday people, shedding light on untold stories of love and struggle.

TV

- **Amend** (docuseries): <https://www.thedocumentarygroup.com/amend>
Will Smith hosts this look at the evolving, often lethal, fight for equal rights in America through the lens of the US Constitution's 14th Amendment.
- **Watchmen** (TV series): <https://www.hbo.com/watchmen>
Set in an alternate history where masked vigilantes are treated as outlaws, *Watchmen* embraces the

nostalgia of the original groundbreaking graphic novel of the same name while attempting to break new ground of its own.

Grow

Professional development opportunities and training resources

- AACRAO caucuses: Join, participate in an event or activity, or explore the many resources they offer: <https://www.aacrao.org/who-we-are/committees/committee-list/aacrao-caucuses>
 - [Asian American and Pacific Islander Caucus](#)
 - [Black Caucus](#)
 - [Latinx Caucus](#)
 - [LGBTQIA Caucus](#)
 - [Native American Caucus](#)
 - [Women's Caucus](#)
- [BetterAllies.com](#) and the Better Allies "[5 Ally Actions](#)" weekly newsletter
- Digital accessibility guides, tools, and testing protocols (other versions also exist at other institutions): <https://itaccessibility.uiowa.edu/>
- Project Implicit's Implicit Association Tests: <https://implicit.harvard.edu/implicit/takeatest.html>
- *Race Dynamics and Racism on Today's Campus* – available as printed training binder or digital download, plus interactive training video program: <https://www.paper-clip.com/Main/Product-Catalog/Race-Dynamics-Racism-on-Todays-Campus-Binder-Digit-2921.aspx>
- Join the UMACRAO DEI Committee! <https://www.umacrao.org/diversity-equity-inclusion>
- Present at AACRAO annual meeting (<https://www.aacrao.org/events-training/meetings/annual-meeting/call-for-proposals>) or UMACRAO annual conference (<https://www.umacrao.org/annual-conference>)
- Write for *College & University*, AACRAO's quarterly journal, or another publication (<https://www.aacrao.org/research-publications/quarterly-journals/college-university-journal/write-for-c-u>)
- Reach outside your comfort zone!